



# TEAM MEMBER APPLICATION

Federal and State law requires that all applicants be considered without regard to race, color, ancestry, national origin, sex, marital status, physical and mental disability, medical condition, age and religious creed. We believe in and fully support equal employment opportunity and will meet our obligation to the fullest extent.

## Personal Information

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Home Phone: ( ) \_\_\_\_\_

Message Phone: ( ) \_\_\_\_\_

Address: \_\_\_\_\_  
City State Zip

Previous Address: \_\_\_\_\_  
City State Zip

Y  N Are you 18 years of age or older? How were you referred to us? \_\_\_\_\_

Y  N If under 18, if required by State Law, can you furnish a work permit?

Y  N Can you, upon employment provide documentation establishing your identity and eligibility to be legally employed in the USA?

Y  N Have you ever plead 'guilty' or 'no contest' to, or been convicted of, a misdemeanor or felony (other than a minor traffic infraction)?

If yes, please give date(s) and details: \_\_\_\_\_

(A conviction record will not necessarily be a bar to employment. Factors such as job relations, age and time of the offense, seriousness and nature of violation and rehabilitation will be taken into account)

Personal 1. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

References: 2. Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

## Employment Desired

Position: Kitchen Driver Assistant Manager Restaurant Manager Other:

Location:	Salary Desired:						Date You Can Start:
Hours Available:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Have you worked with us before? Y\_\_\_ N\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_ Position: \_\_\_\_\_ Location(s): \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

## Education

Name	Address	Years Completed	Did You Graduate?	Subjects Studied
High School			Y N	
College			Y N	
College			Y N	
Trade School			Y N	

List skills relevant to the position applied for: \_\_\_\_\_

Why do you want to work for Me-n-Ed's? \_\_\_\_\_  
\_\_\_\_\_

How can you provide great customer service if hired? \_\_\_\_\_  
\_\_\_\_\_

What do you like about the products we serve? \_\_\_\_\_  
\_\_\_\_\_

**Previous Employment**

(Please start with current/most recent employer first. Include any relevant volunteer or unpaid work experience.)

From: _____	Employer's Name _____	Position: _____	Starting Pay: _____
To: _____	Address _____	City, State _____	Ending Pay: _____
Duties Performed: _____	Phone: _____ ( )		# of hrs/wk _____
Immediate Supervisor: _____	May we contact this Employer? Y___ N___	If "No" please explain: _____	
Reason for Leaving: _____			

From: _____	Employer's Name _____	Position: _____	Starting Pay: _____
To: _____	Address _____	City, State _____	Ending Pay: _____
Duties Performed: _____	Phone: _____ ( )		# of hrs/wk _____
Immediate Supervisor: _____	May we contact this Employer? Y___ N___	If "No" please explain: _____	
Reason for Leaving: _____			

From: _____	Employer's Name _____	Position: _____	Starting Pay: _____
To: _____	Address _____	City, State _____	Ending Pay: _____
Duties Performed: _____	Phone: _____ ( )		# of hrs/wk _____
Immediate Supervisor: _____	May we contact this Employer? Y___ N___	If "No" please explain: _____	
Reason for Leaving: _____			

Please explain any gaps in your employment history: \_\_\_\_\_

\_\_\_\_\_

Please list any friends, acquaintances or relatives that you know who are currently employed with Me-n-Ed's and where they work: \_\_\_\_\_

\_\_\_\_\_

How many days of work have you missed in the last two years due to reasons other than paid holidays, vacation, or civic obligations (such as jury duty)?

Year _____	Number of days _____	Reasons: _____
Year _____	Number of days _____	Reasons: _____

If ever in the position as a Delivery Driver with Me-n-Ed's Pizzeria, I will abide by the following:

1. I agree to comply with the standards and procedures set forth by my employer and with all other guidelines established for my Delivery Driver position.
2. I will attend all scheduled Driver meetings.
3. I will use due care and caution in the operation of my delivery vehicle and will strictly comply with all safe driving rules of the road, including all speed limits, posted directional signs and parking regulations. Under no circumstances will I operate my delivery vehicle under the influence of drugs or alcohol or when my physical or mental condition may be otherwise impaired.
4. The vehicle I use for delivery services will:
  - Not be used for personal errands while going to, during, or returning from a delivery, unless directed by my employer.
  - Be maintained in good condition and repair.
  - Comply with all rules and regulations governing safe and lawful operation.
  - Comply with all the guidelines established by my employer.
5. Submitted with this agreement is a true and complete copy of my current DMV report as printed by the CA DMV within the last 30 days. I agree to provide updated DMV reports upon requests and will immediately notify my employer if I am involved in any accidents or receive any subsequent citations during the course of my employment with Me-n-Ed's.

6. I understand that any violation of this agreement or any of the standards, procedures or guidelines applicable to my Delivery Driver position may result in suspension or termination. In particular, I acknowledge the need for utmost safety and due care in the operation of my delivery vehicle and in the conduct of delivery services.
7. I understand that I am prohibited from carrying any passengers without management authorization. I will uphold the high driving standards of a Me-n-Ed's Delivery Driver.
8. I agree to only operate the vehicle approved by the insurance company and will not drive a substitute vehicle without their prior approval.
9. I will always lock my vehicle when unattended while at work.
10. I agree to maintain my automobile insurance (including coverage for Bodily Injury, Property Damage and Personal Liability) AT ALL TIMES while using my vehicle for delivery and will inform my employer if my insurance coverage is changed, canceled or not renewed.
11. I understand that MY insurance is responsible if I am involved in an accident that caused injury or damage to another person and/or their property. I am also aware that my employer's insurance DOES NOT cover my vehicle for comprehensive or collision coverage.

Me-n-Ed's Pizzeria is an AT-WILL employer. If employed, you are free to resign at any time, just as the Company is free to terminate your employment with or without cause at any time. This provision may be modified only in writing signed by the President. The completion of this form does not indicate that positions are available nor obligate you or Me-n-Ed's in any manner. Employment is conditional upon completion of a background and reference check. Your signature on this application authorizes investigation of all statements contained herein this application and that you understand that misrepresentation or omission of facts called for is cause for rejection of this application or immediate discharge if you are employed.

Applicant Signature: _____	Date: _____
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